



## **Modern Slavery & Human Trafficking Policy Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking policy statement.

Pristine Contract Cleaning Services Ltd is a family run business specialising in Building Maintenance and small building projects..

Our supply chain is comprised of cleaning materials with whom we have longstanding and trusted relationships and who share our expectations of business behaviour.

The majority of our supply chain consists of small to medium UK companies based. We do not subcontract any of our services.

### **What we are doing:**

Modern slavery can take many forms and is not immediately apparent. We will speak to staff about how modern slavery can look and what to be aware of. We recognise that our staff will be more likely to witness instances when working away from our premises.

We will be alert and observant to our working environment, we will ask ourselves does a colleague appear vulnerable, malnourished, poorly dressed, or unwilling to join in during breaks? All these things can be a sign that someone is being coerced or abused. If staff are concerned, they will report directly to directly to their line manager.

We are committed to acting ethically and with integrity within our business. All new staff are briefed on our policy on induction. This policy will be reviewed annually or earlier if circumstances require it.

S Lachaal – Managing Director

A handwritten signature in blue ink, appearing to be "S Lachaal", written over a horizontal line.

11.01.2024